



Bethany Gilot, MA

National Consultant on Anti-Trafficking Policy and Practices, BGilot Consulting

Topics of expertise

- Child welfare and juvenile justice policy, practice, and engagement
- Implementation of state and federal policy; statewide systems change
- State and local collaborative/multidisciplinary efforts
- Identification and needs of system-involved trafficking victims

Background

Bethany started her career in direct care, doing advocacy work directly with youth who had experienced trafficking and serving in non-profit leadership positions. She developed statewide child trafficking response processes in Florida's Dept. of Child Welfare and Dept. of Juvenile Justice. She has implemented system-level changes in federal and state-level policy and statutory requirements for child-serving agencies.

Types of support available

- Consulting on child welfare and juvenile justice responses
 - Reviewing of resources related to child-serving systems responses
 - Engaging partners for multidisciplinary efforts
 - Developing and reviewing human trafficking trainings
- Exploring implementation considerations and possible local impacts of state/systems-level changes



Jordan Greenbaum, MD

Senior Vice President, OUR Rescue

Topics of expertise

- Healthcare response to human trafficking
- Child trafficking screening tool development and validation
- Multidisciplinary team building and protocol development
- Trauma-informed, rights-based approach

Background

Dr. Greenbaum is a board-certified physician in anatomic and forensic pathology. She currently provides international training and technical assistance to multidisciplinary professionals working with abused and exploited children, providing guidance on the trauma-informed, child-centered and rights-based approach to care. She is a retired child abuse physician, and past medical director of the Stephanie V. Blank Center for Safe and Healthy Children at Children's Healthcare of Atlanta.

Types of support available

- Training health and mental health professionals on human trafficking (HT) and commercial sexual exploitation of children
- Assisting in developing clinical protocols for recognizing and responding to HT
- Providing training and technical assistance to develop a protocol for MDT collaboration
- Assisting in development and validation of screening tools for HT
- Providing practical training on trauma-informed, rights-based approaches





Dr. Kelle Barrick, PhD

Senior Research
Criminologist,
RTI International

Topics of
expertise

- Labor trafficking
- Research and evaluation
- Trafficking prevalence estimation

Background

Dr. Barrick has a PhD in criminology, BA and MA in Administration on Justice. She has led research on both sex and labor trafficking with federal and state funding; she has also participated in expert working groups on trafficking research convened by the National Science Foundation and the United Nations Office on Drugs and Crime, among others. Her current efforts include estimating the prevalence of labor trafficking; increasing our understanding of how labor trafficking recruitment, exploitation, and identification vary across distinct industries; and identifying successful strategies for responding better to labor trafficking cases.

Types of support
available

- Consulting on human trafficking research such as prevalence estimation evaluation, and narrative analysis
- Identifying literature on the field of human trafficking
- Offering promising practices in labor trafficking response



Megan Bruneau Zentner

Detective,
Seattle Police
Department,
Human Trafficking
Unit

Topics of
expertise

- Labor trafficking
- Law enforcement
- Investigations
- Language access/working with interpreters
- Continued presence/immigration relief

Background

Detective Zentner is an embedded Task Force Office for the Homeland Security Investigations Seattle Office and as an ECM-funded Detective within the Major Investigations Section at Seattle Police Department (SPD). This is a unique role because she is able to work federal cases as a local law enforcement officer. She has been with SPD for more than 20 years. For over a decade she has focused exclusively on labor trafficking of foreign nationals and other human trafficking-related crimes. She is a core team member of the Washington Advisory Committee on Trafficking with extensive consultation and presentation experience.

Types of support
available

- Consulting about improving labor trafficking investigations
- Providing practical, case-level support about law enforcement role to procure CP and immigration relief
- Engaging partners for improved law enforcement investigative activities
- Providing training and technical assistance related to investigations of foreign national labor trafficking





Kirsten Foot, PhD

CEO & Executive Director, Businesses Ending Slavery & Trafficking (BEST)

Topics of expertise

- Multisector anti-trafficking efforts
- Collaboration development and conflict management
- Evaluation and research
- Anti-trafficking strategy development for employers in public and private sector

Background

Kirsten Foot excels at identifying and cultivating effective organizational and collaborative practices for countering human trafficking. Throughout her career she has been employed by and consulted for organizations in the public, private, and civil society sectors. She has published a variety of works centered on collaborative anti-trafficking approaches, including the foundational book “Collaborating against Human Trafficking: Cross-Sector Challenges and Practices.”

Types of support available

- Identifying barriers to collaboration and crafting strategies for overcoming them
- Building the structures and processes necessary to support partnerships
- Mediating conflicts between organizations
- Developing strategic and sustainable plans for increasing reach and impact collaboratively



Irene Countryman-Roswurm, PhD

Executive Director, Institute for Transformative Emancipation, Center for Combating Human Trafficking

Topics of expertise

- Multidisciplinary collaboration and response to violence against children
- Human trafficking of runaway and homeless youth, and tribal populations
- Evidence-informed practices with young people in child welfare and criminal-legal systems
- Trauma-informed, rights-based person-centered and led approach

Background

Dr. Countryman-Roswurm has a Master’s degree in Social Work and a Doctorate in Psychology. She uses mixed methods research for developing assessments, tools, and instruments. She has also developed and implemented evidence-based program models in prevention, intervention, and sustainable holistic health. She has a unique specialty advocating for sex and labor trafficking victims/survivors who are unjustly criminalized.

Types of support available

- Consulting on Multidisciplinary Team (MDT) development to increase identification, improve data collection and tracking, provide holistic services, assist survivors in tracking progress, etc.
- Providing technical assistance on development of survivor-led programming
- Training on self-care and leadership coaching for those working in environments with high rates of secondary trauma



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SUPPORTING STATES TO
IMPROVE OUTCOMES
FOR CHILD AND YOUTH VICTIMS
OF HUMAN TRAFFICKING

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Cannon Han, JD

Senior Program Manager, Asian Pacific Institute on Gender Based Violence

Topics of expertise

- Trauma-informed language access
- Policy development
- Title VI (civil rights) compliance

Background

Cannon Han, JD, has more than 10 years providing TTA on Title VI compliance (civil rights) with a specialty in language access. Cannon has worked as an attorney for a legal aid agency, as a Senior Analyst for the California Office of the Courts, and as a Title VI Officer for in the transit field.

Types of support available

- Supporting organizational assessment for civil rights compliance, mental health, Title VI, and/or full range of accessibility
- Discussing ways to address language access challenges/ barriers
- Interpreting skills building and trauma-informed interpreting

Additional information

- The API-GBV Language Access Program addresses language barriers for all languages
- The Asian Pacific Institute on Gender-Based Violence is a culturally specific national resource center on domestic violence, sexual violence, trafficking, and other forms of gender-based violence in Asian/Asian-American and Pacific Islander (AAPI) communities



Rebecca Pfeffer, PhD

Senior Research Criminologist, Victimization and Response Program, RTI International

Topics of expertise

- Labor trafficking
- Services for people with disabilities
- Evaluation
- Law enforcement response to trafficking
- Inclusive research methodologies

Background

Dr. Rebecca Pfeffer is a Research Criminologist with an extensive history of research on human trafficking, including HT prevalence, identifying and responding to labor trafficking, HT victimization across different labor sectors, economic empowerment programming for people who have experienced gender-based violence, and human trafficking program evaluation. She received her Doctorate degree in Criminology and an Master's in Teaching and Special Education.

Types of support available

- Consulting about program evaluation and research, including survivor engagement
- Brainstorming about community mapping/relationship building within communities to build supports for survivors with disabilities, language access needs, or other accommodations





Charlee Borg

Deputy Director,
Framework,
IRC Seattle

Topics of expertise

- Survivor engagement & leadership
- Trauma-informed care
- Labor trafficking
- Adult Learning & e-learning
- Outreach
- Monitoring and Evaluation

Background

Charlee Borg is a survivor of child sex and labor trafficking that has been a part of the anti-trafficking movement since 2010. She utilizes her knowledge of trauma, cross-cultural care, and intersectional justice to advocate for sustainable and benevolent organizational programming and policy. She obtained her Master's in International Disaster Psychology from the University of Denver and has put her skills in program development and implementation to work for county, state, and federal organizations.

Types of support available

- Providing support to improve survivor leadership and engagement within grantee organizations
- Building interactive training, such as e-learning platforms, educational videos, and awareness building campaigns
- Integrating sustainable survivor leadership and consultation at your agency



Kelly Kinnish, PhD

Director, National Center on Child Trafficking, Mark Chaffin Center for Health Development School of Public Health, Georgia State University

Topics of expertise

- Mental health impacts of trafficking
- Trauma-informed evidence-based treatment
- Training and implementation strategies
- Case coordination with child advocacy centers (CAC), multi-disciplinary teams (MDT)

Background

Kelly Kinnish, PhD, has over 30 years' experience working with maltreated and at-risk children and families in clinical, research, and administrative capacities with specific interest and expertise in child trauma and trafficking. She is a trauma-focused Cognitive Behavior Therapy (TF-CBT) National Trainer. She also developed a 2-day training and implementation manual in trafficking application of TF-CBT. She is also actively engaged in the development, adaption, and dissemination of other trauma-informed interventions and resources for trafficked children and their families. She previously worked as the Director of Clinical Services at the Georgia Center for Child Advocacy.

Types of support available

- Training and ongoing education about mental health impacts of human trafficking
- Exploring available evidence-based treatments available for trafficking victims
- Consulting about cases coordination within MDTs and CACs.





Dana Hunter, PhD

CEO and Founder
D3 Research & Consulting Services, LLC

Topics of expertise

- State level anti-trafficking responses development and implementation
- Training and facilitation
- Participatory research and evaluation
- Incorporation of survivor voice, diversity, equity and accessibility in state anti-trafficking processes

Background

Dr. Hunter was a two-time Governor appointee to serve as the Executive Director of the Children's Cabinet and the inaugural Director of the Office of Human Trafficking Prevention. Dr. Hunter led the Improving Outcomes grant program in Louisiana, including supporting the development of a regional navigator program and the state equity plan. Dr. Hunter has now brought her research and participatory evaluation skills to D3 Research and Consulting Services LLC.

Types of support available

- Consulting about implementation of state and systems level anti- human trafficking programs
- Support developing performance measures and evaluation methods
- Guiding strategic planning with systems to ensure survivor voice, diversity, equity, inclusion and accessibility.



Amy Farrell, PhD

Director, Professor,
School of Criminology and Criminal Justice,
Northeastern University

Topics of expertise

- Criminal justice response to human trafficking
- Labor trafficking
- Evaluation

Background

Dr. Amy Farrell is the Director of the School of Criminology and Criminal Justice at Northeastern University. She also is the Co-Director of the Violence and Justice Research Lab at Northeastern. Professor Amy Farrell's research is aimed at understanding and describing how the criminal justice system administers justice. Over the past decade she has focused much of her scholarly attention on understanding how the criminal justice system responds to the newly prioritized crimes such as human trafficking.

Types of support available

- Consulting about evaluation of human trafficking programs
- Offering guidance on emergent research, promising practices, and trends in criminal justice response to human trafficking





Get Connected to the Experts

Who can access these experts?

Grantees of the Improving Outcomes for Child and Youth Trafficking Victims grant program are able to access these experts for free. Programs that are not funded through the Improving Outcomes grant program but are statewide initiatives designed to respond to child and youth trafficking may be able to get support as well.

How do I choose the right expert?

Check out the expert profiles for each of the project's experts. After reviewing their profiles, check in with your Individual TTA provider. They can set up an introduction call for you to meet with the expert.

What if I'd like support on a topic that isn't listed in these profiles?

If your team needs support on a topic that isn't currently covered by our experts, reach out to your Individual TTA provider. Our experts may not have all of their expertise listed in their profile. In some cases, the Improving Outcomes TTA project can also connect grantees to additional experts beyond the Improving Outcomes project for specific needs.

What types of help can these experts offer?

These experts hold a diverse range of expertise and skills. They can provide information about specific topics of interest, offer feedback on documents or content created by your team, or offer consultation on specific activities your program is implementing.

