



Training Plan
Know what you're doing: Modules 1, 2, 3
Do it well: Modules 4 and 5
Keep doing it: Modules 6, 7, 8

Pathway Trainings	Training Description	Modules
Human Trafficking and Protecting Victims	Participants will understand the definition, laws, and resources associated with labor trafficking, DMST and HT. Participants will understand behaviors associated with victimization of youth and adults and acquire knowledge to better understand survivor experience. Participants will understand the specialized needs of unique populations in New Mexico such as indigenous populations, LGBTQ+, individuals with disabilities, and migrant populations.	Module 1: Definition Laws and Resources, Labor, Sex, and DMST <hr/> Real world application: Module 2: Understanding the Victimization and Vulnerabilities of Human Trafficking Survivors <hr/> Module 3: First Encounters with Victim (trauma informed response)
Referral Process, Warm Hand Offs and Positive Exits	Participants will discuss best practices for the referral process, warm hand offs and positive exits. The goal is to ensure clients receive appropriate care and providers are equipped with the necessary client information to do so.	Module 4: Referral Process
Sustainability: Provider Retention, vicarious trauma, funding your growth	A field expert will discuss the benefits of employee wellness and present a model for self-care in the workplace that is specific to addressing vicarious trauma. Participants will also look over models that have received funding and explore avenues to receive funding for their project.	Module 6: Vicarious trauma, self-care for providers <hr/> Module 7: Sustainability, funding your growth for Executive Directors/CFOs.
Service Provider and Law Enforcement Collaboration	Participants will understand the importance of collaboration within human trafficking cases. They will review case studies and identify preferred methods of communication, collaboration, and	Module 5: Collaboration on local, state, federal levels. <i>Ask Kyle Woods and Hartsock could help create this training.</i>



	interaction from the perspective of both law enforcement and service providers. Participants will learn what law enforcement and service providers can and cannot do and how to support their counterparts.	
Incorporating Survivor Experience	Participants will learn best practices for incorporating survivor experience and discuss opportunities in their organizations.	Module 8.

This document was created with the support of grant #2020-NZ-NX-001, awarded by the Office for Victims of Crime, Office of Justice Programs, U.S. Department of Justice. The opinions, findings, and conclusions or recommendations expressed in this content are those of the contributors and do not necessarily represent the official position or policies of the U.S. Department of Justice.