

SURVIVOR LEADER ADVISORY BOARD EXPERT CONSULTANT SCOPE OF WORK

Background

In 2014, the Colorado Human Trafficking Council (CHTC) was legislative established by the Colorado General Assembly. When created, the CHTC was tasked with several mandates by the state legislature. One of these mandates was to make recommendations whether the general assembly should enact legislation concerning “standards, guidelines, or mandates regarding the appropriate assessment, placement, and treatment of child victims of commercial sexual exploitation.”

The Connecting Colorado: Building Effective Anti-Trafficking Systems is a three-year project that will build upon the work previously accomplished by the Council, existing promising practices, experience and expertise of Multi-disciplinary Teams (MDTs) into a statewide approach that aims to increase identification of human trafficking of children and youth (HTCY) and connect them to culturally appropriate and trauma-responsive services. This project has three phases: 1) development of work products with members of the MDT Working Group of the Council, 2) implementation of the project with current MDTs (i.e. beta testing), and 3) implementation with newly established MDTs (i.e. piloting). Broadly, the project includes the formation of a MDT Working Group, establishment of a Survivor Leaders Advisory Board¹, a systematic inventory of strengths, gaps, and promising practices to inform a MDT toolkit, the creation, evaluation, and revision of the MDT toolkit, reliability and validity analysis of Colorado’s High Risk Victim Identification tool, a state-wide MDT summit, training and technical assistance to MDTs across the state, and support to two communities to establish a new child/youth focused MDT. Key partners include the Colorado State University’s Social Work Research Center who will act as the project’s Evaluation Team, and the Rocky Mountain Immigrant Advocacy Network, among other partners and stakeholders.

Survivor Leader Advisory Board Roles

In accordance with the Council’s guiding principle that “combatting human trafficking requires a trauma-informed, collaborative, and coordinated team approach that must be influenced by survivor voices,” the Connecting Colorado team seeks to contract with up to five survivor expert consultants to inform the work of this project. This includes: a comprehensive review of the advanced service provider workshop created by the CHTC and provide recommendations for improvement, consultancy on the development of the MDT Toolkit and corresponding training curricula, and provide a set number of hours of individual consultation to each of the MDTs involved in the project.

Projected Timeline

Activity by Phase	Phase I	Phase II	Phase III
Refine the advanced service provider workshop			
Advise MDT Working Group on toolkit development & trainings			
Provide individual consultation to existing MDTs			
Provide individual consultation to new MDTs			

Review the Advanced Service Provider Workshop and Provide Improvement Recommendations
Launched in 2019, the *Meeting Human Trafficking Survivor’s Needs: An Advance Workshop for Service Providers* is a half-day interactive workshop designed to answer the question asked after identification

¹ Final name for the group will be developed once all members have been appointed.

of a victim, “now what?”, with problem-solving rooted in the Colorado context. This workshop will be refined with the survivor-expert consultants, reviewing materials for cultural appropriateness and including guidance on the referral process. The workshop will be implemented with MDTs involved in the project to serve as a shared foundation for coordination and to enhance their current work.

Consult on the Development of the MDT Toolkit and Corresponding Training Curricula (statewide MDT approach, MDT toolkit, & High-Risk Identification tool)

The MDT Working Group will collaborate to address specific issues that arise when addressing human trafficking of children and youth at the community level. They will work to develop the statewide MDT toolkit with policies and procedures that outline a consistent multi-disciplinary approach that seeks to ensure that all children and youth who have experienced human trafficking receive appropriate and well-planned responses. Survivor-expert consultants will provide their professional expertise at the beginning, midpoint, and final stages of development of the MDT Toolkit.

The MDT Working Group will develop relevant trainings on the statewide MDT approach, MDT toolkit, and identification tool critically assessed by the Colorado State University Evaluation Team. Survivor-expert consultants will work with Connecting Colorado staff to inform and review all training materials developed to correspond with the toolkit.

Provide individual consultation to existing and new MDTs

Once developed, the MDT toolkit and corresponding trainings will be distributed to established MDTs through a summit and materials will be integrated into their practice in their local communities. Survivor-expert consultants will provide a set number of hours of individual consultation to each MDT to support their adaptation of the materials. Through developmental evaluation, the materials will be adjusted for rollout to two additional communities that have expressed interest, commitment, and capacity to establish a human trafficking of child/youth focused MDT. Survivor-expert consultants will additionally provide a set number of hours of individual consultation to these new MDTs to support their adaptation of the materials.

Wellness Hours

In recognition that this type of consultancy work can be triggering for those with lived experience, Survivor Leaders will also be granted Wellness Hours. These hours are intended to be used for Survivor Leaders to invest in their physical and mental health, whether that means getting a massage, having an acupuncture session, meeting with a therapist, or other wellness-focused activities.

Projected Cost

Professional Service Hours				
Project Role	Role Description	Hourly Rate	Est Hours	Est Cost
Workshop Reviewer	Review advanced service provider workshop; provide feedback on adjustments	\$81.25	15	\$1,218.75
Toolkit and Training Curricula Development	Advise MDT Working Group on MDT Toolkit materials; Review and provide adjustments on corresponding training curricula	\$81.25	17	\$1,381.25

MDT Individualized Consultation for MDTs	In phase two provide up to 5 hours of individualized expertise on adaptation of MDT Toolkit materials to two participating MDTs;	\$81.25	Up to 10	\$812.50
Working Group Guidance	In phase two and three attend MDT Working Group meetings 4x/year to provide guidance on common challenges. Each meeting will be 1.5 hours long	\$81.25	12	\$975.00
Wellness Hours	Survivor Leaders may use up to three paid hours for wellness purposes	\$81.25	Up to 3	\$243.75
Total Estimate Professional Service Fees Budget			57	\$4,631.25

*This position is based remotely. To be successful in this role, a computer, stable internet connection, and ability to engage in virtual conferencing (webcam & microphone) is required.