

## SURVIVOR LEADER ADVISORY BOARD EXPERT CONSULTANT POSTING

### Minimum Qualifications, Substitutions, Conditions of Contract Employment

This is a grant funded, time-limited contract position. It requires that you have:

- **lived experience** as a survivor of human trafficking as a child/youth in the United States
- **AND** four years of relevant professional experience, **OR** a **Bachelor's Degree** from an accredited institution in Human/Social Services, Social Work, Public Health, or a related field.

People with experience consulting or managing projects in the human trafficking field or a related field may be given preference. This contract will end September 30, 2024, but could be extended if approved by Department of Justice, Office for Victims of Crime.

### SUBSTITUTIONS

Additional appropriate experience can substitute for the degree requirement on a year-for-year basis.

**College Transcripts:** If you are using education to qualify, you must submit a legible copy of your official or unofficial college transcript(s) or a foreign credential evaluation report with your application. Transcripts must show your name, the name of the school, the coursework you finished, total credit hours, and, if applicable, that you earned a degree. Transcripts from colleges or universities outside of the United States must be assessed for U.S. equivalency by a company through the National Association of Credential Evaluation Services. If you don't provide a transcript or foreign credential evaluation report, your application may be rejected, and you will not be able to continue in the selection process.

### Preferred Qualifications

- Excellent written and verbal communication skills, including facilitation and conflict resolution.
- High work and personal ethics and integrity, including the ability to maintain confidentiality.
- Strong attention to technical detail and accuracy.
- Experience working with a wide variety of stakeholders in situations that may be politically sensitive.
- Experience in trauma-responsive care with minors and/or youth.
- Professional experience providing social services.
- Good working knowledge of the Child Welfare system.
- Ability to work as part of a team.
- Experience leading or working within a Multi-disciplinary Team (MDT) (does not need to be specific to human trafficking).
- Experience developing policies and protocols.
- Experience working with a government agency.
- Familiarity with research methods and data analysis.

**How to Apply:** Applicants should review the Scope of Work for this position and send their resume, responses to questions (see below), and a work portfolio sample to [catie.fowler@state.co.us](mailto:catie.fowler@state.co.us) with "Survivor Leader Advisory Board Consultancy" in the subject line by **October 24, 2022 at 11:59pm MST**.

We strongly encourage individuals from historically excluded communities to apply. Imposter syndrome can sometimes keep people from applying for a position. However, there is no such thing as a “perfect” candidate. We are looking for Survivor Leaders who want to make a positive impact through this consultancy. If you would be excited to perform the role outlined in the statement of work, please consider submitting your application.

\*\*work portfolio can include: developed training curricula, sample of edited work product containing original comments and changes, description of previous consultancy project including guidance/recommendations provided to client, or other writing sample.

In lieu of a cover letter, please respond to the questions below:

- 1) Why are you interested in this consultancy position?
- 2) How does this opportunity align with your career goals? How do you see it advancing your professional development skills?
- 3) What does survivor leadership mean to you?
- 4) What challenges do you anticipate facing in fulfilling the duties of this position outlined in the scope of work?
- 5) We are cognizant that work within the human trafficking field is triggering. Do you have a self-care plan? What are your expectations of us for support?